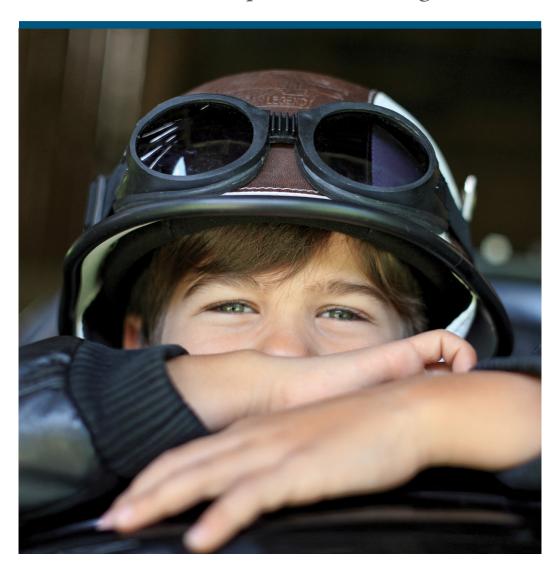


# Annual Report 2010 Abridged Version



## Foreword

## Dear pension fund pro employees Dear ladies and gentlemen

pension fund pro continued to do well in the 2010 financial year in spite of persistently low interest rates. The return on investments was 1.44%; 0.13% higher than the benchmark Pictet BVG-25 Index 2000. The funding ratio was 97.2% as of 31 December 2010, which is 0.1% lower than at the end of 2009. In spite of this slight actuarial deficiency the Board of Trustees did not apply a lower interest rate and decided in December to credit the BVG minimum interest of 2% to the retirement assets and the premium accounts for the reporting year. Pension capital earned interest at 3.5%.

A total of 5,739 companies (5,352 in the previous year) with 27,510 insured employees (29,228 in the previous year) entrusted their employee benefits insurance to pension fund pro. This represents an increase of 387 companies. In spite of facing strong competition, pension fund pro is continuing to focus on qualitative growth. The assets under management increased by CHF 7 million to CHF 1.8 billion in total.

The income/expenditure statement is extremely solid owing to the fact that the insurance premiums dropped by CHF 5.7 million from the previous year. Thanks to this pleasing development we were able to offer attractive terms to clients renewing their contracts.

The Board of Trustees maintained its tried-and-tested conservative investment strategy for the 2010 investment year. There were small shifts in the CHF bonds and global bonds asset classes where the exposure was reduced slightly, in expectation of higher inflation, in favour of equities and real estate.

The Board of Trustees is keeping a close eye on the European sovereign debt crisis as well as the unstable monetary situation and its impact on the financial markets.

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The Board of Trustees met the challenges posed by current demographic trends (longevity) by applying the BVG 2010 actuarial tables for the first time and increasing the reserve for securing the conversion rate.

A structural reform of the employee benefits insurance system is one of the items on the political agenda. In addition to some sensible proposals, the aim is to limit the scope for action of the employer and employee representatives on the governing and executive bodies of pension funds and to substantially tighten regulatory requirements, which will increase the administrative burden. pension fund pro is in the vanguard of the efforts to limit excessive regulatory pressure and thus also the increase in administration costs facing affiliated companies.

Thanks to its business philosophy and strong market position as a pension specialist for SMEs and temporary job agencies, pension fund pro can look to the future with confidence.

On behalf of the Board of Trustees I would like to thank all our clients and distribution partners for their long-standing loyalty and trust enabling our continued progress along this road. I would also like to thank our employees who devote their subject expertise and commitment to service quality to the service of pension fund pro.

#### Yours sincerely,

Peter Hofmann
Chairman of the Board of Trustees

# Organization

### **Foundation Board**

Employee Representative Peter Hofmann, Genève (President)

Hubert Gwerder, Muotathal Michael Dean Head, Ballwil

Employer Representative Thomas Kopp, Lucerne (Vice-President)

Rainer Hürlimann, Baar Hansjörg Wehrli, Chur

**Experts** Auxor Actuaries SA, Gland

**Auditors** Ernst & Young AG, Zurich

**Supervisory Authority** Swiss Federal Council for Social Insurance (BSV)

### **Partner Companies**

Pension fund pro does not employ any in-house personnel. Specialists from mandated partners companies execute all tasks.

Asset Management Ltd., Schwyz

Marketing and Sales Tellco Pension Services Ltd., Schwyz

Administration and Management Tellco Pension Services Ltd., Schwyz

Senior Management Functions are delegated to these Companies:

General Management Manfred Villiger (President)

Tellco Asset Management Ltd., Schwyz

Luigi Calarota

Tellco Pension Services Ltd., Schwyz

Franz Pirker

Tellco Pension Services Ltd., Schwyz

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# pension fund pro at a Glance

Name	pension fund pro
Abbreviated Name	pf pro
Legal Entity	Foundation subject to civil law
Type of Risk Coverage	Semi-autonomous Pension Fund
Re-Insurer (Disability and Death)	Die Mobiliar
System	Defined Contribution Plan
Affiliated Companies	5′739
Insured Parties	27′510
Savings Capital	1′155′650′459
Interest on Savings Capital	2.0 %
Reinsured Pension Recipients	2′338
Pensioner's Coverage Capital	375'056'297
Pension Payments	30'873'400
Technical Interest Rate	3.5 %
Membership Ratio of Pensioner to Actives (with respect to capital)	24.5 %
Technical Reserves (CHF 7.85 million excess conversion rate)	36′507′174
Technical Principles	EVK 2000 reinforced
Capital at 31.12.2010	1′637′988′122
Return on Investments	1.44 %
Cover Margin at 31.12.2010	97.2 %
Coverage Deficit	47'445'072

# Balance Sheet per 31.12.2010

Assets	<b>2010</b> CHF 1'000	2009 CHF 1'000
Asset Investments	1′637′988	1′624′962
Money Market Investments	46′903	105′148
Receivables from Employers	19′768	19′180
Payments on account for Pension Schemes	0	126′000
Receivables from Third Parties	754	666
Mortgage Bonds to Employers	2′930	3′180
Mortgage Bonds to Third Parties	6′000	6′000
Domestic and Foreign Bonds CHF	427′986	439′980
Foreign Bonds in Foreign Currencies	192'690	191'403
Convertible Bonds	66'929	78'625
Swiss Equities	157′922	136′948
Global Equities	242'693	196′781
Alternative Investments	77′756	13′396
Swiss Real Estate	395'657	307'655
Accrued Assets	3'672	907
Assets from Insurance	158'612	167′026
Total Assets	1'800'272	1′792′895
Liabilities Liabilities	95′573	74′327
Liabilities from Vested Pensions and Pension Payments	48'679	39'748
Capital Received for Pension Funds	35′458	19′059
Other Liabilities	11′436	15′520
Accrued Liabilities	11′525	11′382
Employer Contribution Reserves	16′757	14′868
Non-Technical Reserves	830	834
Pension Capital and Technical Reserves	1′705′851	1′715′227
Savings Capital	1′155′651	1′177′407
Coverage Capital for Pensioners	375′056	356′735
Liabilities from Insurance Policies	138'637	145′785
Technical Reserves	36′507	35′300
Uncommitted Funds plus Value Fluctuation Reserves Pension Schemes	17′181	21′981
Foundation's Capital, Liquid Assets, Foundation's Coverage Shortfall	-47′445	-45′724
Status at the Beginning of the Period	-45′724	-142′309
Status at the Beginning of the Period Surplus/Deficit	-45′724 -1′721	-142′309 96′585

1'800'272

1'792'895

**Total Liabilities** 

# Insurance-Technical Balance Sheet

	31.12.2010	31.12.2009
	CHF 1'000	CHF 1'000
Balance Sheet Assets	1′800′272	1′792′895
> Balance Sheet Liabilities	-95′573	-74′327
> Accrued Liabilities	-11′525	-11′382
> Employer Contribution Reserves	-16′758	-14′868
> Non-Technical Reserves	-830	-834
> Uncomitted Funds, Pension Institutions	-17′181	-21′981
Available Pension Assets	1'658'405	1′669′503
Savings Capital	1′155′650	1′177′407
Coverage Capital, Pensioners	375′056	356′735
Liabilities from Insurance Policies	138'637	145′785
Technical Reserves	36′507	35′300
Pension Capital and Technical Reserves	1′705′850	1′715′227
Insurance-Technical Surplus / Deficit	-47′445	-45′724
Cover Margin of the Foundation	97.2 %	97.3 %
Uncomitted Funds, Pension Institutions	17′181	21′981
Average Cover Margin of Pension Institutions	98.2 %	98.6 %

# **Chronology of Coverage Ratio**



# Affiliated Companies 2010

Number Affiliated Companies	2010	2009
Status as of January 1	5′352	5159
Newly Affiliated Companies	954	785
Dissolved Affiliation Policies (thereof, 25 changed to another pension scheme)	-567	-592
Status 31.12.	5′739	5′352
Number Active Members and Pensioners	0/0/40	0/700
Women	8′840	9′788
Men	18'670	19′440
Status 31.12.	27′510	29′228
The Average Age		
Men	39.0	38.4
Women	39.7	39.4
Pensioners		
Disability Pensions	610	572
Retirement Pensions	1′061	1021
Partner Pensions	426	426
Child Pensions	241	232
Status 31.12.	2′338	2′251
Pensioners – Insurance Contract, «GENERALI Personenversicherung»		
Disability Pensions	313	333
Retirement Pensions	409	418
Partner Pensions	149	173
Status 31.12.	871	924
Pending Reinsured Disability Claims		
Status 31.12.	234	228
Ratio of Pensioners to Active Members (Number, including pending disability cases)	8.6 %	7.8%
Ratio of Pensioners to Active Members (Number, including GENERALI)	11.1 %	10.4 %

### pension fund pro 9

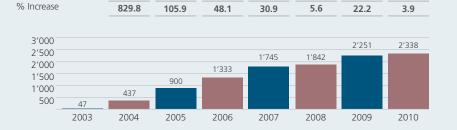
## **Affiliated Companies**



### **Active Members and Pensioners**



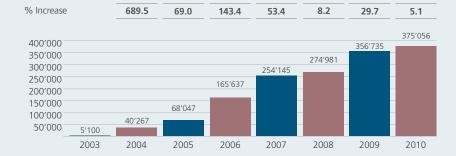
### Pensioners



## Statutory Savings Capital (including BVG share) – since 2003-2010



# Actuarial Reserve – Trends 2003-2010



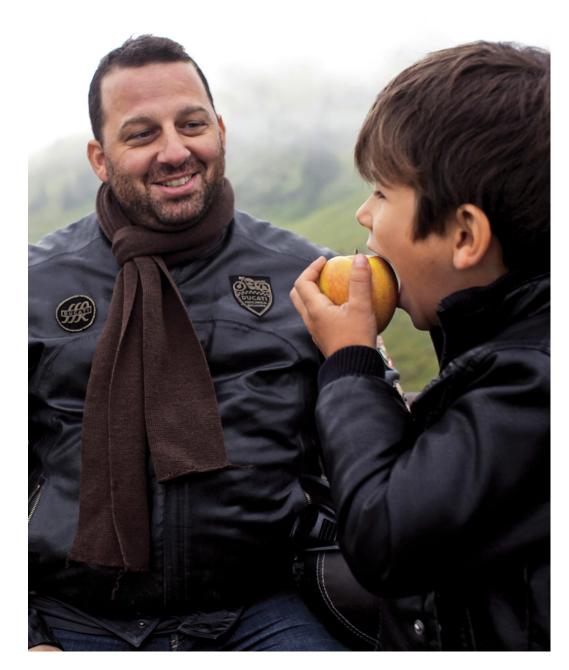
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# Financing

Contributions	<b>2010</b> CHF 1'000	2009 CHF 1'000
Employee Contributions	76′145	76′893
Employer Contributions	88'490	88′140
Contingency Reserve Premium Accounts	-350	-200
Total Contributions	164′285	164'833
Disbursements		
Pension Credits	116′112	117′170
Insurance Premiums	25′789	31′516
Contributions to Guarantee Fund	809	824
Formation of Reserve for Conversion Rate	2'099	2'492
Formation of Price Increase Compensation Fund	1′460	1′495
Administrative Expenses (excluding Asset Management)	12'496	12'858
Total Disbursement	158′765	166′355
Balance	5′520	-1′522
Employee / Employer		
Employee	46 %	47 %
Employer	54 %	53 %
Cost per Insured Life/Pensioner		
Administrative Expenses	404	394
(including Marketing and Advertising)		
Administrative Expenses (investment portfolio)	94	79
	498	473

# Operating Account

	<b>2010</b> CHF 1'000	2009 CHF 1'000
Total Influx from Contributions and Entry Payments	317′880	353′388
Total Outflow for Payments and Early Withdrawals	-324′156	-222′508
Dissolution/Formation of Pension Capital, Technical Reserves and Contribution Reserves	2′816	-132′823
Insurance Payments	23′558	13'680
Insurance Expenditure	-26′597	-32′341
Net Result from the Insurance Portion	-6′499	-20'604
Result from Asset Investment	19'932	132′581
Administrative Expenses (Investment Portfolio)	-2′915	-2′575
Net Result from Asset Investment	17′017	130′006
Other Returns/Other Expenses	564	409
Administrative Expenditures	-12′495	-12′858
Expenditure/Income Surplus before Interest in Available Resources	-1′413	96′953
Interest on Available Resorces Pension Funds	-308	-368
Expenditure/Income Surplus before Creation/Release of Fluctuation Reserve	-1′721	96′585
Creation of Fluctuation Reserve	-	-
Income / Expenditure Surplus	-1′721	96′585



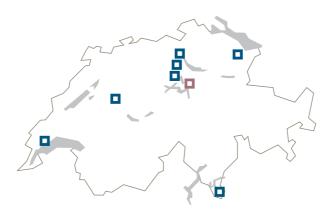
# Capital 2010

	<b>2010</b> CHF 1'000	2009 CHF 1'000
Money Market Investments	46′903	105′148
Loans and Mortgages	8′930	9′180
Domestic and Foreign Bonds CHF	427′986	439′980
Foreign Bonds in Foreign Currencies	192'690	191'403
Convertible Bonds	66′929	78′625
Swiss Equities	157′922	136′948
Global Equities	242'693	196′781
Alternative Investments	77′756	13′396
Swiss Real Estate	395'657	307'655
Subtotal	1′617′466	1′479′116
Receivables from Employers	19′768	19′180
On Account payments by pension schemes	_	126'000
Other Swiss Receivables	754	666
Transitory Assets	3′672	907
Assets from Insurance Policies	158'612	167′026
Total Assets	1'800'272	1′792′895

Asset Classes	(%)
2.9 %	1
0.6 %	2
26.5 %	3
11.9 %	4
4.1 %	5
9.8 %	6
15.0 %	7
4.8 %	8
24.5 %	9
100.0 %	



# Based in Schwyz, on your Doorstep.



#### ☐ Head Office

pensionskasse pro Bahnhofstrasse 4 Postfach 434 CH-6431 Schwyz t 041 817 70 10 info@pkpro.ch

#### **Central Switzerland**

LU, NW, OW, SZ, UR, ZG pensionskasse pro Bahnhofstrasse 3 CH-6340 Baar t 041 761 02 05 zentralschweiz@pkpro.ch

#### Western Switzerland

GE, VD, FR, NE, VS, JU
caisse de pension pro
Rue des Marchandises 13
Case postale 1102
CH-1260 Nyon 1
t 022 990 90 40
romandie@pkpro.ch

### Zurich/Aargau

ZH (West), AG pensionskasse pro Albisstrasse 33 CH-8134 Adliswil t 043 268 82 50 zurich@pkpro.ch

#### Mid-Country

BE, BS, BL, SO pensionskasse pro Morgenstrasse 129 CH-3018 Bern t 031 911 82 82 mittelland@pkpro.ch

#### Ticino

cassa pensione pro Bahnhofstrasse 4 Casella postale 434 CH-6431 Svitto t 091 646 32 42 ticino@pkpro.ch

#### **Zurich East**

ZH (East), SH, TG pensionskasse pro Bellerivestrasse 3 CH-8008 Zürich t 044 817 01 02 zurich-ost@pkpro.ch

#### **Eastern Switzerland**

AI, AR, GL, GR, SG, TG pensionskasse pro Kornhausstrasse 3 Postfach 1651 CH-9001 St. Gallen t 071 250 18 20 ostschweiz@pkpro.ch